

Sammaan Finserve Limited (Formerly known as Indiabulls Commercial Credit Limited)

Grievance Redressal Policy

(Reviewed and Approved by Board at its meeting held on April 11, 2025)

Contents		
1	Introduction & Objectives	
2	Target Audience	
3	Applicability and Validity of the Policy	. 3
4	Role and Responsibility of Board of Directors	. 3
5	Regulatory References	. 3
	5.1 As per Master Direction – Reserve Bank of India (Non-Banking Financial Company – Scale Based Regulation) Directions, 2023.	. 3
	5.2 Reserve Bank of India - Integrated Ombudsman Scheme, 2021 (Please Refer Annexure 1)4
	5.3 Master Direction - Reserve Bank of India (Internal Ombudsman for Regulated Entities) Directions, 2023	.4
6	Objectives of the code	.4
7	Application of the code	.4
8	Internal Machinery to handle Customer complaints/ grievances	.4
	8.1 Complaint Registration	.4
	8.2 Definition of Query and Complaint	. 5
	8.3 Complaints in Person	. 5
	8.4 Call Centre	. 6
	8.5 Complaints through mail / Email	. 6
9	Resolution of Grievances	. 6
	9.1 Grievances related to attitudinal aspects	. 6
	9.2 Grievances relating to transactions / operations / Outsourced Agency:	. 6
	9.3 Unsatisfactory resolution	. 6
10	Time Frame	. 6
11	Review & Reporting Mechanism	.7
	11.1 Customer Service Review by Board Committee:	. 7
	11.2 Nodal Officer / Grievance Redressal Officer to handle complaints and grievances:	.7
	11.3 Regulatory Reporting:	. 8
12	Mandatory Display Requirements	. 8
13	Interaction with Customers	.9
14	Sensitizing operating staff for improvement in service & handling complaints	10
	14.1 Lack of knowledge	10
	14.2 Staff Training	10
15	Preservation of records	10
16	b Abbreviations	10
A	nnexure – I	11

1 Introduction & Objectives

In the present scenario of competitive retail lending business, excellence in customer service is the most important element for sustained business growth, increase in market share and improvement in brand value. Customer complaints are part of the business life of any corporate entity as every business has to deal with situations in which things go wrong from a customer's perspective. This is more so for Non-Banking Financial companies as they are service organizations. As a service organization, imparting good customer service and enhancing level of customer satisfaction is our prime concern. Providing prompt and efficient service is essential to attract new customers, as well as to retain existing ones. Increase in market share and building brand value is possible only by providing quality service in the shortest possible time.

At Sammaan Finserve Limited, we prioritize establishing a robust grievance redress mechanism designed to ensure that any grievances or issues are addressed promptly and effectively. Our commitment to maintaining high standards in grievance handling remains unwavering, regardless of any outsourcing arrangements. We are also dedicated to ensuring the redressal of grievances for persons with disabilities under the already established Grievance Redressal Mechanism.

This grievance redressal policy of Sammaan Finserve Limited (formerly known as Indiabulls Commercial Credit Limited) ("**SFL**") aims at ensuing prompt redressal of customer complaints and grievances. The review mechanism for grievance redressal should also help in identifying shortcomings in product features and service delivery. The escalation provided is to sensitize that the concerned management is made aware of the grievance of the aggrieved party and take a considered view in the matter.

2 Target Audience

The members of the Board and all Departments shall be the primary audience for this document. The document shall not be circulated beyond mentioned individuals without prior permission from the Head of respective Department.

3 Applicability and Validity of the Policy

This policy will become applicable from such date as approved by the Board of Directors. The Board will review, validate, update, and approve the Policy at least once annually. Any revisions in specific aspects of this policy may be communicated through mandates issued by the relevant authority and will become part of this policy from the date they become effective.

4 Role and Responsibility of Board of Directors

The Board of Directors shall also lay down the appropriate grievance redressal mechanism within the organization. Such a mechanism shall ensure that all disputes arising out of the decisions of lending institution's functionaries are heard and disposed of at least at the next higher level.

The Board of Directors shall also provide for periodical review the functioning of the grievances redressal mechanism at various levels of management. A report of such review shall be submitted to the Board at regular intervals, as may be prescribed by it.

5 Regulatory References

5.1 As per Master Direction – Reserve Bank of India (Non-Banking Financial Company – Scale Based Regulation) Directions, 2023.

5.2 Reserve Bank of India - Integrated Ombudsman Scheme, 2021 (Please Refer Annexure I)

5.3 Master Direction - Reserve Bank of India (Internal Ombudsman for Regulated Entities) Directions, 2023

6 Objectives of the code

Our policy on grievance redressal follows the under noted principles.

- Customers would be treated fairly at all times.
- Complaints raised by customers are dealt with courtesy and without undue delay. Grievances of pensioners physically challenged and senior citizens are dealt with priority.
- Customers are fully informed of avenues to escalate their complaints/grievances within the organization and their rights to alternative remedy, if they are not fully satisfied with the response of SFL to their complaints.
- > All complaints are dealt efficiently and fairly otherwise they may damage our reputation and business.
- > Our employees would work in good faith and without prejudice to the interests of the customer

7 Application of the code

In order to make our Grievance Redressal Mechanism more meaningful and effective, a structured system has been built up towards the same. This system would ensure that the redressal sought is just and fair and is permissible within the given framework of rules and regulation.

However, in relation to grievance redressal procedures, we have a complaint form displayed on our website, customers can log in and file their grievances online if wants to do so.

This policy document would also be made available at all branches and on website - <u>www.sammaanfinserve.com</u>. The concerned employees would be made aware about the Complaint handling process.

A complaint is an expression of dissatisfaction made to an organization, related to its products, or services provided by the Company as well as by it's Outsourcing Partners, or the complaints handling process itself, where a response or resolution is explicitly or implicitly expected.

The reason for customer complaint can be divided into two main categories:

- > The behavioural aspects in dealing with customers
- Inadequacy of the working/operations or gaps in standards of services expected and actual services rendered.

The customer has a right to register his complaint if he is not satisfied with the services provided. There are four main ways to complain - in person, by telephone, by post or by registering complaint via complaint form on website or through electronic means. Complaints received through all these channels must be handled efficiently and swiftly. If the complaint is not redressed satisfactorily within 30 days of the receipt of the complaint, customer may write to the RBI or can upload his / her complaint at CMS (Complaint Management System) facility being available at the web site of RBI on link: (https://cms.rbi.org.in).

8 Internal Machinery to handle Customer complaints/ grievances

8.1 Complaint Registration

A customer may lodge a complaint in person by visiting any nearest branch, by calling our toll free number, by post or through electronic means, if he/she is not satisfied with the services provided by SFL. All complaints will be recorded by SFL in a database through Customer Relationship Management (CRM). Arrangements for receiving complaints and suggestions are given hereunder.

Customer can also call through exclusive help line to register his/her complaint. Whenever a complaint is received, the sender will receive a response within three working days acknowledging his/her complaint.

Further whenever any complaint is received in the form of a hardcopy i.e. through any letter etc., same is recorded in CRM. In all such cases, our representative contacts customer at the earliest to find out the exact nature of his/her complaint.

In relation to all complaints received through regulators, we record all such complaints in CRM. After receiving and recording such complaints our representative contacts clients and also finds out the facts of the complaint to resolve them on urgent basis.

Following details are mandatory for lodging the complaint online or offline:

- The complaint must contain the name and address of the Complainant, the name and address of the branch or office of the company against which the complaint has been registered. For filing online complaint, the customer need to mention registered mobile no., email ID and correct loan account number.
- Date of Complaint (with Copy of Complaint)
- Facts giving rise to the complaint supported by documents, if any.
- Wherever possible/ applicable nature and extent of the loss caused to the Complainant.
- Relief sought from RBI
- A declaration of compliance with condition mentioned in Form of Complaint.

8.2 Definition of Query and Complaint

The organization has clearly defined Complaints and Queries so that customer issues are tagged accurately:

A Query is:

- > Any doubt/ enquiry
- > Customer seeking/ cross-checking for clarification / more information.
- Customer enquiring/ cross checking before the expiry of specified turnaround time (TAT) for service/ deliverables.
- Customer checking status/ progress , Customer making a request (e.g., deliverables, services, waivers)

A Complaint is:

a representation in writing or through other modes alleging deficiency in service on the part of a Regulated Entity, and seeking relief under the Scheme;

8.3 Complaints in Person

A Complaint book is available at the branches. A customer can obtain it from the branch and record his/her grievances therein.

Customer may use complaint/ visitors book kept at branch for any feedback/ suggestions for improvement in our products and services.

8.4 Call Centre

Complaints can also be lodged at SFL's Call Centre on toll free number 1800-572-7777. Whenever a complaint call is received, sender receives a reply back confirming acknowledgement of his complaint.

8.5 Complaints through mail / Email

Customer can also submit his/her complaint by post or by registering complaint via complaint form on website. Complaints received shall be acknowledged by e-mail. Whenever a complaint call is received, the sender receives a reply back on his/her registered email ID confirming acknowledgement of his complaint. Customer can visit our website for details:- <u>https://www.sammaanfinserve.com/</u>

Customer can take forward his complaints to higher levels online, if his grievances are not resolved within the specified period.

In case the complainant is not satisfied with the outcome and if the complaint is not redressed satisfactorily within 30 days of the receipt of the complaint, customer may write to the RBI or can upload his / her complaint at CMS (Complaint Management System) facility being available at the web site of RBI on link: (https://cms.rbi.org.in).

Sammaan Finserve Limited adheres to the guidelines of Reserve Bank of India (Internal Ombudsman for Regulated Entities) Directions, 2023

9 Resolution of Grievances

9.1 Grievances related to attitudinal aspects

Such complaints would be handled courteously, sympathetically and above all swiftly. Misbehaviour/ rude behaviour with customers be treated at Zero tolerance level and immediate action is to be taken. SFL, under no circumstances, tolerate misbehaviour of any degree by our staff members.

9.2 Grievances relating to transactions / operations / Outsourced Agency:

Primarily Branch is responsible for the resolution of complaints/grievances in this category. Branch would be responsible for ensuring rectification of entry / transaction or satisfaction of customers. It also includes the issues relating to services provided to the customer by the outsourced agency. It is the foremost duty of the branch to see that the complaint is resolved to the customer's satisfaction and if he/she is not satisfied, then to provide him with alternate avenues to escalate the issue. In case, it is not getting resolved at branch level, they can refer the case to Head Office for guidance/resolution.

9.3 Unsatisfactory resolution

In case customer is unhappy with the service or redressal provided by SFL, he can also approach RBI for redressal. The contact details are displayed at each branch.

10 Time Frame

Complaints are to be seen in the right perspective because these indirectly reveal a weak spot in the working of the Company. Complaints received would be analyzed from all possible angles. SFL will endeavour to send a written/ email acknowledgement within three working days of receipt. Acknowledgement shall be given by Grievance desk to the complainant along with time taken for resolution. Complaint should be responded and communicated to the complainant within 30 days from the date of receipt.

Time matrix for dealing complaint redressal process with escalation matrix for various nature of complaints has been given in Annexure. Departments/officials dealing with the customer complaints are required to strictly adhere to the same.

Periodical MIS on complaint is generated and circulated amongst the senior officials of the Company for their knowledge and further instructions, if any.

11 Review & Reporting Mechanism

11.1 Customer Service Review by Board Committee:

Board Committee responsible for reviewing Customer Service & Grievance related aspect shall have a periodic review atleast on Quarterly basis. The committee shall periodically reviews major areas of customer grievances and measures are taken to improve customer service.

In a complaint review, the focus is to ensure that the complaints are duly addressed and any policy, process or manpower concerns are corrected in a way that there is no re-occurrence of theses issue again. Customer Satisfaction and Quality assurance are the two major goals for conducting this review.

The committee would also consider unresolved complaints/ grievances and may offer its advice with respect to below-

- Focus on the Turn Around Time- reviewing the cause for out of TAT complaints
- Root cause analysis of complaints
- Evaluate feed-back on quality of customer service received from various quarters, across various customer contact modes and finalize the improvements

In such periodical reviews which shall be done at least on Quarterly basis by Board Committee / Board, reporting of all such cases where IO decisions were overruled by MD has to be ensured.

The Internal Ombudsman shall furnish periodic reports (including the analysis of complaints) on his / her activities to the Committee of the Board handling customer service and protection, preferably at quarterly intervals, but not less than half yearly intervals.

11.2 Nodal Officer / Grievance Redressal Officer to handle complaints and grievances:

Aggrieved customers can write directly to the Head Customer Care/ Nodal Officer / Grievance Redressal Officer regarding their grievances at the following address:

To the Head Customer Care,

Sammaan Finserve Limited (Formerly known as Indiabulls Commercial Finance Limited), A - 34, 2nd & 3rd Floor, Lajpat Nagar-II, New Delhi-110024 Phone - 0124 - 6048160 -or-**NODAL OFFICER / GRIEVANCE REDRESSAL OFFICER** То Mr. Amit Kumar Deputy General Manager, Nodal Officer / Grievance Redressal Officer Sammaan Finserve Limited (Formerly known as Indiabulls Commercial Finance Limited), A - 34, 2nd & 3rd Floor, Lajpat Nagar-II, New Delhi-110024Phone: 0124-6048088

Email – amit.k44@Sammaancapital.com

11.3 Regulatory Reporting:

Regulatory reporting to RBI shall be ensured as per extant instructions / Guidelines by RBI under the Fair Practice Code prescribed by RBI besides Master Direction - Reserve Bank of India (Internal Ombudsman for Regulated Entities) Directions, 2023 / RBI Integrated Ombudsman Scheme 2021 or other such Guidelines from time to time.

12 Mandatory Display Requirements

SFL provides:

- > Appropriate arrangement for receiving complaints and suggestions.
- The name, address and contact number of Nodal Officer / Grievance Redressal Officer / Branch Heads at all business locations.
- Contact details of RBI i.e.
 - a) Centralized Receipt and Processing Centre (CRPC),
 - b) Reserve Bank of India, Central Vista, Sector 17, Chandigarh 160017.
- Display of comprehensive notice board/Booklet containing all policy etc. pertaining to customers for his/her information in Branches. The following notice is to be displayed at all SFL Branches.

ESCALATION MATRIX FOR RESOLUTION OF COMPLAINTS

FIRST LEVEL	In case customer has a Request, Query & Feedback, they may refer
	FAQs. In case they have a complaint , they may write to us on below
	links-
	https://www.sammaanfinserve.com/grievance.php
	Write to Us https://www.sammaanfinserve.com/level-one.php
	Call Us Customer help line no. 1800-572-7777
	(Toll free)
	Visit Us https://www.sammaanfinserve.com/level-one.php
	Post Us Head Customer Care, Sammaan Finserve Limited (formerly
	known as Indiabulls Commercial Credit Limited),
	2nd Floor, Plot No-3, Block-A, Pocket-2, Sector-17, Dwarka Residential
	Scheme, Dwarka, New Delhi- 110075
	If customer has not got any response in 7 days or not satisfied with
	response then they can escalate to next level

SECOND LEVEL	In case customer's concern has not been addressed at level 1 or satisfactorily response has not been received, then customer may reach SFL Grievance Redressal via below link Write to Us https://www.sammaanfinserve.com/grievance.php Call Us Customer help line no. 1800-572-7777 (Toll free) Visit Us https://www.sammaanfinserve.com/level-two.php Post Us Sammaan Finserve Limited (formerly known as Indiabulls Commercial Credit Limited) Grievance Redressal, 2nd Floor, Plot No-3, Block-A, Pocket-2, Sector-17, Dwarka Residential Scheme, Dwarka, New Delhi- 110075
	If customer has not got any response in 15 days or not satisfied with
	response then they can escalate to next level
THIRD LEVEL	In case the customer's concern has not been addressed at level 2 or satisfactory response has not been received, then customer may write to SFL Nodal Officer / Grievance Redressal Officer at below mentioned address- Mr. Amit Kumar Deputy General Manager, Nodal Officer / Grievance Redressal Officer, Sammaan Finserve Limited (formerly known as Indiabulls Commercial Credit Limited), 2nd Floor, Plot No – 3, Block – A, Pocket -2, Sector -17, Dwarka Residential Scheme, Dwarka, New Delhi - 110075 Ph: 0124-6048088 Email – amit.k44@Sammaancapital.com If customer has not got any response in 30 days or not satisfied with response then can escalate to next level
FOURTH LEVEL	If the complaint is not redressed satisfactorily within 30 days, customer may
	write to the RBI or can upload his / her complaint at CMS (Complaint
	Management System) facility being available at the web site of RBI on link: <u>https://cms.rbi.org.in</u>
	Customer may also write through physical letter and post letter on address mentioned below- To,
	Centralized Receipt and Processing Centre (CRPC), Reserve Bank of India, Central Vista, Sector 17, Chandigarh – 160017

13 Interaction with Customers

SFL recognizes that customer's expectation/requirement/ grievances can be better appreciated through personal interaction with customers by their staff. Many of the complaints arise on account of lack of awareness among customers about services offered and such interactions help customers to avail services reducing the number of queries/ complaints at later stage.

14 Sensitizing operating staff for improvement in service & handling complaints

14.1 Lack of knowledge

Complaints occur very often due to lack of knowledge and awareness of the products and services. The Nodal Officer /Grievance Redressal Officer is required to give feedback on training needs of staff at various levels to the Central Training Center.

14.2 Staff Training

SFL deals with customers from different segments, which may give rise to difference of opinion and areas of friction. To deal with customers with a positive attitude and a customer friendly behaviour, the selection of front-line staff should be carefully done. With an open mind and a smile on the face, staff should be able to win the customer's confidence. Imparting soft skills is required for handling irate customers; this should be an integral part of the training programs.

Analysis of complaints handled by Internal Ombudsman shall be used in their training programmes to raise awareness about the pattern of complaints including the root causes, remedial measures, etc., among the frontline staff, in order to evolve consistency in handling of complaints. The Internal Ombudsman may also be involved for such trainings, where necessary.

It would be the responsibility of the Nodal Officer/ Grievance Redressal Officer to ensure that the internal machinery for handling complaints/ grievances operate smoothly and efficiently at all levels.

15 Preservation of records

The physical records pertaining to complaint shall be preserved for period of three years from the date of final intimation made to the Complainant in respect of his/ her complaint/ appeal, whichever is later. This shall not preclude preservation of said record in electronic, magnetic or any other media.

16 Abbreviations

Abbreviations	Details
CRC	Complaint Redressal Cell
CRM	Customer Relationship Management
CMS	Complaint Management System
SFL	Sammaan Finserve Limited
RBI	Reserve Bank of India

<u> Annexure – I</u>

o Reserve Bank - Integrated Ombudsman Scheme, 2021

- Regulated Entity to Display Salient Features of the Scheme for Knowledge of the Public
- Under the Reserve Bank Integrated Ombudsman Scheme, 2021, regulated entities must ensure the smooth conduct of the scheme by meticulously adhering to all its requirements. Any failure to comply with these stipulated requirements could prompt the Reserve Bank to take appropriate action as deemed necessary. This scheme's objective is to streamline and enhance the grievance redressal process, ensuring that customers' complaints are addressed promptly and effectively.
- 2. The Regulated Entity shall appoint a Principal Nodal Officer at their head office who shall not be a rank less than a General Manager or an officer of equivalent rank and shall be responsible for representing the Regulated Entity and furnishing information on behalf of the Regulated Entity in respect of complaints filed against the Regulated Entity. The Regulated Entity may appoint such other Nodal Officers to assist the Principal Nodal Officer as it may deem fit for operational efficiency.
- 3. The Regulated Entity shall display prominently for the benefit of their customers at their branches/places where the business is transacted, the name and contact details (Telephone/mobile number and E-mail ID) of the Principal Nodal Officer along with the details of the complaint lodging portal of the Ombudsman (https://cms.rbi.org.in).
- 4. The Regulated Entity to which the Scheme is applicable shall ensure that the salient features of the Scheme are displayed prominently in English, Hindi and the regional language in all its offices, branches and places where the business is transacted in such a manner that a person visiting the office or branch has adequate information on the Scheme.
- 5. The Regulated Entity shall ensure that a copy of the Scheme is available in all its branches to be provided to the customer for reference upon request.
- 6. The salient features of the Scheme along with the copy of the Scheme and the contact details of the Principal Nodal Officer shall be displayed and updated on the website of the Regulated Entity.

• Grounds for Filling a Complaint by Customer:

Any Customer may file a complaint about an act of omission by the company Resulting in a "Deficiency in service" under this scheme either personally or through an authorized representative.

"Deficiency in service" means a shortcoming or an inadequacy in any financial service or such other services related thereto, which the Regulated Entity is required to provide statutorily or otherwise, which may or may not result in financial loss or damage to the customer.

Procedure of filling Compliant:

Online through the portal designed for the purpose. (<u>http://cms.rbi.org.in</u>)

The complaint may also be submitted through electronic or physical mode to the Centralized Receipt and Processing Centre as notified by the Reserve Bank.

For Complete Details on the Ombudsman Scheme please refer to the Following Link of the RBI website

* <u>NBFC23022018.pdf</u>

Reserve Bank of India

Address and Area of NBFC Ombudsman

S.No.	Centre	Address of the Office of NBFC	Area of Operation
		Ombudsman	
1	Chennai	C/o Reserve Bank of India	Tamil Nadu, Andaman and Nicobar
		Fort Glacis, Chennai 600 001	Islands, Karnataka, Andhra Pradesh,
		STD Code: 044 Telephone No: 25395964	Telangana, Kerala, Union Territory
		Fax No: 25395488	of Lakshadweep and Union
		Email: cms.nbfcochennai@rbi.org.in	Territory of Puducherry
2	Mumbai	C/o Reserve Bank of India	Maharashtra, Goa, Gujarat,
		RBI Byculla Office Building Opp. Mumbai	Madhya Pradesh, Chhattisgarh,
		Central Railway Station Byculla, Mumbai-	Union Territories of Dadra and
		400 008	Nagar Haveli, Daman and Diu
		STD Code: 022 Telephone No: 2300 1280	
		Fax No: 23022024	
		Email: cms.nbfcomumbai@rbi.org.in	
3	New Delhi	C/o Reserve Bank of India	Delhi, Uttar Pradesh, Uttarakhand,
		Sansad Marg New Delhi -110001	Haryana, Punjab, Union Territory of
		STD Code: 011 Telephone No: 23724856	Chandigarh Himachal Pradesh, and
		Fax No: 23725218-19	Rajasthan and State of Jammu and
		Email: cms.nbfconewdelhi@rbi.org.in	Kashmir
4	Kolkata	C/o Reserve Bank of India	West Bengal, Sikkim, Odisha,
		15, Netaji Subhash Road Kolkata-700 001	Assam, Arunachal Pradesh,
		STD Code: 033 Telephone No: 22310217	Manipur, Meghalaya, Mizoram,
		Fax No: 22305899	Nagaland, Tripura, Bihar and
		Email: cms.nbfcokolkata@rbi.org	Jharkhand